

Title: Discipleship Pastor

Objective: In this key senior leadership role, you will live out the Great Commission and the Great Commandment by providing leadership direction and oversight for all Grace Chapel adult ministries. Primary responsibilities include creating ministry alignment and developing effective discipleship pathways for people of all ages and stages of spiritual maturity to encounter the life-changing transformational power of the gospel. This role also serves as a member of Grace Chapel's pulpit teaching team (preaching six to eight times a year).

Reports to: Executive Pastor

Member of: Senior Leadership Team (led by Senior Pastor)

Primary Duties and Responsibilities:

- **DISCIPLESHIP PATHWAYS & CULTURE:** Responsible for aligning ministries around the development and implementation of effective spiritual growth systems encompassing the relational and spiritual process of becoming more like Jesus. Teaches and mentors others leading to an increasing love for God and others. Promotes the spiritual growth of adults from new to mature believers.
- **GROUPS STRATEGY OVERSIGHT:** Responsible for overseeing Sunday Adult Communities and Small Groups administratively, theologically, and for the sake of discipleship and multiplication.
- **DEVELOPS OTHERS:** Provides development and leadership for staff and volunteers within all adult ministry areas including Men, Women, Small Groups/Sunday Adult Communities, Singles, Young Adults and our Grace Chapel prayer ministry. Increases ministry impact through the creation of teams and the development of leaders. Oversees and monitors teaching content and guards doctrine as appropriate. Promotes the growth of Grace Chapel attendees through assimilation into various communities and groups.
- **CONGREGATIONAL CARE:** Assumes leadership responsibility for Grace Chapel's pastoral care processes and teams. Initiates reactionary discipleship groups and participates in care meetings and The Hope of Denver Biblical Counseling Team.
- **TEACHING CLASSES AND GROUPS:** Able to teach and share God's word in small group or class settings.
- **MINISTRY LEADERSHIP:** Collaborates with Grace Chapel's Ministry Team in bringing to life our mission of leading people to find and follow Jesus. Serves as a member of Grace Chapel's senior leadership team in developing staff culture and influencing church strategy.

Secondary Duties and Responsibilities:

- **PREACHING TEAM:** Effectively teaches from God's Word from the main pulpit six to eight times per year.
- **PRAYER:** Helps fuel a focus on prayer within the staff and the larger church body. Assumes a leadership role in planning and executing recurring all-church prayer events.
- **COLLABORATION:** Partners with other ministry leaders in energizing and equipping believers to have spiritual influence in the lives of those around them.
- **SHEPHERDING:** Performs other pastoral responsibilities such as hospital visitation, weddings, and funerals. Serves on the "Pastor on Call" rotation and is willing to shepherd people.

Stewardship of Mission: Fully understands and embraces Grace Chapel's mission to lead people to find and follow Jesus. Pursues personal and professional growth through enrichment opportunities. Establishes and maintains good team relationships. Effectively utilizes the Lord's resources to maximize ministry impact while minimizing expenses. Creates an environment of loving Christian care.

Minimum Qualifications: Eight to ten years of increasing discipleship leadership experience in a church of 1,000+. Proven experience and training in effective discipleship and teaching ministries. Proven skills as a preacher, not just a teacher. Bachelors and/or Master's degree in Biblical Studies is highly preferred. This position requires a high level of competency in biblical and theological studies as well as application-centric teaching and preaching. ACBC certification preferable.

Please note: This job description is not designed as a comprehensive listing of activities, duties, and responsibilities that are required of this position. Duties, responsibilities, and activities may change at any time with or without notice.